

EMNLP 2018 Childcare policy

August 14, 2018

1 Purpose

ACL instituted family-friendly policies in recent years, which has been greatly appreciated. ACL 2017 and NAACL 2018 provided on-site daycare to participants attending the conference at a subsidized rate. However, the childcare services were underutilized and the cost can become prohibitive if the enrollment is low. In order to address this issue, and to widen the scope of childcare assistance, EMNLP 2018 plans to introduce a reimbursement model for childcare expenses, as an alternative model.

2 Scope

This childcare policy applies to EMNLP 2018 attendees applying for grants to cover childcare costs on account of their conference travel. Childcare grant is provided for care of **children under 14 years of age** only.

3 Policy

Grants of up to \$400 per family are available for EMNLP 2018 attendees who are bringing young children to the conference or who incur extra expenses in leaving their children at home. The grants will be given as a reimbursement for expenses, however, attendees are responsible for making their own arrangements for child care. Preference will be given to students, recent graduates or those in early stages of their careers, who are presenting at the conference.

3.1 Reimbursable Expenses

1. Child care services employed at the site of the meeting
2. Extra child/dependent care expenses at home incurred because the primary caregiver was attending the meeting (such as overtime at a child care center, cost of a sitter, etc.)
3. Travel of your child(ren) to the location of a care provider who does not live in your community.
4. Travel of your child(ren) to the location of the conference.

3.2 *Not* Reimbursable Expenses

1. Regular/Ongoing home-based child/dependent care expenses
2. Travel or other expenses related to the attendee's participation in the meeting (including meeting registration, meals, travel to the meeting, or other expenses the attendee would already be incurring by attending the meeting)
3. Meals for the child; Tickets to local museums, amusement parks, etc.
4. Travel expenses for caregiver.

4 Procedures

1. EMNLP 2018 participants interested in applying for the grant should fill out the application by the application deadline. Please provide as much comprehensive information as possible in the application form.
2. Applications will be reviewed and awards will be made based on documentation provided.
3. Recipients of a childcare grant must submit receipts for reimbursable expenses (for example, an invoice submitted by the child care provider) and relevant documentation by the receipt submission deadline.
4. All scanned receipt/documentation should be submitted via Google forms and mailed to emnlp2018-childcare@googlegroups.com
5. Reimbursements will be distributed after the conference, after receipt of documentation.

4.1 Documentation

Scanned copies of all payment receipts should be submitted for reimbursement. In addition to the receipt of payment, supporting documentation is needed.

If you are employing childcare services onsite or at home, a signed statement or invoice by caregiver including the total amount paid per day is required. (Note that, as stated above, this is separate from the costs incurred for regular/ongoing childcare). Provider tax id number (if available) should also be submitted.

If your child(ren) is(are) traveling to the conference or the caregiver, scanned copies of ground transportation tickets (train, bus), or air tickets are required.

5 Deadlines

Application deadline: September 10, 2018

Notification of acceptance: September 17, 2018

Reimbursement documentation and receipt submission deadline: November 15, 2018

6 Appendix A

Listed below are the childcare reimbursements for other scientific societies.

Organization	Amount offered in USD, per family
American Astronomical Society[1]	250
American Physical Society [3]	400
IEEE International Conference on Communications[5]	400
AMS and the MAA (2016)[2]	250
Materials Research Society[6]	300
Society for Industrial and Applied Mathematics (SIAM)[7]	250

References

- [1] American astronomical society. <https://aas.org/content/women-astronomy-iv-childcare-grants>.
- [2] American mathematical society and mathematical association of america. http://stemfamilytravel.org/2016%20_%20Joint%20Mathematics%20Meetings%20_%20Seattle,%20WA.html.
- [3] American physical society. <https://www.aps.org/programs/women/workshops/childcare.cfm>.
- [4] Ascb women in cell biology (wicb). <http://stemfamilytravel.org/2015%20ASCB.html>.
- [5] Ieee international conference on communications. <http://icc2017.ieee-icc.org/hotel-travel/comsoc-child-care-grant>.
- [6] Materials research society. <https://www.mrs.org/spring-2018-childcare-grants>.
- [7] Society for industrial and applied mathematics (siam). <https://www.siam.org/Conferences/CM/LS/CCS/an2017-child-care-support>.
- [8] Stem travel grant information. <http://stemfamilytravel.org/prof.html>.